

## New Faculty Academy 2020-21

### What is New Faculty Academy?

The New Faculty Academy (NFA) is a year-long program is designed specifically for first-year faculty to launch their academic careers at USI. It provides opportunities to develop strategies and learn about resources to help you be successful in your teaching, scholarship/research, and service? NFA is a cohort-based program to provide participants opportunities to learn and connect with peers.

**What will I develop or gain?** By participating in NFA, you will:

- Develop skills and strategies for teaching excellence and productive and impactful scholarship and service.
- Become familiar with the resources and programs related to and that support your faculty roles.
- Develop a plan towards your academic and career goals.
- Learn and grow as a whole individual in a supportive, cohort-based setting.

### Schedule

Each NFA session is offered at two meeting times. During the Fall 2020 semester, these typically will be on Tuesdays at 10:30-11:20 am (occasionally on Thursdays) and Wednesdays at 2-2:50 pm. Please choose a day that best fits your schedule for each session. Topics and dates will be confirmed.

1. Sept 1, 2: Teaching at USI discussion
2. Sept 15, 16: Transparent assignment design; Formative teaching assessments
3. Sept 30, Oct 1: Building your mentoring network; Developing your academic success plan
4. Oct 13, 14: Strategies and services to [support your students](#)
5. Oct 28, 29: [Zotero](#) research organization tool
6. Nov 17, 18: Core 39
7. Dec 9, 10: End of the semester wrap-up
8. Jan 2021: Using feedback and reflection to improve your teaching
9. Feb 2021: [IRB](#) for human subject research and Research collaboration examples
10. Mar 2021: Student academic advising and mentoring; Student retention.
11. Mar 2021: Time management and Mapping your goals (faculty success plan revisited)
12. Apr 2021: Faculty portfolio and Demystifying [reappointment, promotion, and tenure](#)
13. May 2021: End of the year celebration!

**Activities.** We will be using a combination of activities during the NFA:

**Zoom sessions:** Each session will focus on a scheduled topic as well as time for open discussion with your colleagues. A just-in-time learning approach is used to schedule the topics. We will have representatives from offices across campus that provide services to support your endeavors.

**Resources:** Brief readings or activities may be recommended prior to or after our sessions to help make the most of our time together.

**Career success plan:** Your plan will be an on-going activity that you develop and work on throughout the year. It is recommended that you schedule 30 minutes each week to reviewing, reflecting on, and adjusting your plan.

### Certificate of Completion

New faculty who participate in at least seven (7) sessions will earn a certificate of completion. Eligible sessions include the approximately 13 NFA sessions held during the 2020-21 academic year.

### Facilitator

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