

University of Southern Indiana Administrative Senate Meeting Minutes
Wednesday, April 19, 2023 | 3 p.m. UC 2206

I. Welcome and Call to Order: The meeting was called to order at 3:05 p.m.

II. Roll Call

Present: Steven Stump (Chair), Taylor Gogel (Vice-Chair), Jake Hansen (Past Chair), and Tricia Tieken (Secretary/Treasurer)

Andrea Daub, Jennifer Hertel, Lee Keitel, Trista Lutgring, Kathy Oeth, Carissa Prince, and Laurel Wilson

Absent: Erin Altman Steve Bridges (Liaison), Aaron Pryor, and Robert Threet

III. Discussion

a. Comments on Professional Development sessions:

Had three sessions via Zoom on April 19, 2023, which included an open form with Shannon Hoehn from IT about Productivity Tools (Zoom, Blackboard, etc.), and Brandi Hess from the web team who hosted two sessions on Umbraco (one more faculty focused, the other more general).

Overall, the sessions went well.

Participants: Open Form on Productivity Tools (4); Umbraco for Faculty (0); Umbraco for General (12);

Takeaways: Need to communicate better with the speakers and need to market the event better, especially to non-Admin employees. Going to take the summer to plan out the next academic year.

b. Athletics Fee for Employees and Dependents taking classes:

Discussion on the Recommendation Summary Draft - Athletics Fees 4-10-23 document. A lot of the discussion focused on ways to make the transition to paying the Athletic Fees less financially burdensome to employees who want to take advantage of the tuition-free perk of being a USI employee. Some of these topics included a Tier System based on income, a Freeze at the current rate of \$60 until the transition to Division 1 is completed, and Building up to a 15% Athletic Fee rate based on the Tuition Cost per Credit Hour. The remainder of the discussion focused on how the Athletic Fee and its continued increase across the four years will affect employee morale, which most felt would be negative since as the scale states, the ratio of the percentage to the Tuition Cost will be at 28% by year four (currently, it is at 7.1%). Another point of contention was that if employees must pay this fee, why aren't they receiving the same perks as students, which are free tickets? These discussion points were taken by Steven Stump, Chair of Admin Senate, and he will present them to Jamie Curry (Chair of Staff Council) and Sally Vogl-Bauer (Chair of Faculty Senate) and discuss with them to further refine the draft prior to submitting it for consideration.

IV. Adjournment

4:18 p.m. meeting adjourned.

The next Administrative Senate Meeting is May 3, 2023 in UC 2206